SYDMEKO BUSINESS POLICY

Our business concept is to develop, manufacture and market niche products with recognized high levels of innovation, design and quality - which are viable in an international market.

The management of Sydmeko is responsible for ensuring that our operations are conducted in a sustainable manner, where we continuously keep us up to date and in harmony with laws and regulations, protect our stakeholders and continuously improve our processes in our strategy for growth and development.

Our Sustainability is based on 3 focus areas;

Climate and Environment

We always strive to minimize our negative environmental impact by minimizing emissions to surroundings as well as the use of natural resources. Our environmental goals are continuously monitored and revised annually.

Staff and Work Environment

We care about our staff and our differences through respect, well-being and opportunity for development. We work safely and continuously improve our working environment.

Ethics and Fair-trade

We work on long-term basis with our customers and carefully selected suppliers and always with ethics, good business sense and Fair-trade in focus. We meet our customer's expectations through high quality levels and precise deliveries. Our quality goals are monitored continuously and revised annually. We constantly improve our processes and products.

We regard above as our criteria for long-term sustainable development and success.

Issued by:

Mats Harde, CEO

<u>December 12, 2019</u>

Date



Approved by Sydmeko Board of Directors, December 12th, 2019.